



### Stymie - What Stymie does

Students can report all kinds of concerns safely and anonymously online using the Stymie platform at [stymie.com.au](http://stymie.com.au) – or through the school's website or Daymap. The Student Wellbeing Team will receive notification that a report has been made and will investigate and follow up the concern.

**Blackwood High School is proud to be a Stymie School.**

### School TV

Blackwood High School has a School TV page on our website. This is accessible by parents/caregivers and is an online resource designed to empower parents/caregivers with credible and sound information with realistic, practical ongoing support strategies.

There are resources on a variety of topics and new topics are added every month from February to November. There are also articles published in each school newsletter that is available to view on our website.



### Other support for students

[www.antibullying.net](http://www.antibullying.net)  
[www.bullyingnoway.com.au](http://www.bullyingnoway.com.au)  
[www.kidshelp.com.au](http://www.kidshelp.com.au)  
[www.cyberbullying.info](http://www.cyberbullying.info)  
[www.bhs.sa.edu.au](http://www.bhs.sa.edu.au)  
[www.eheadspace.org.au](http://www.eheadspace.org.au)  
[www.reachout.com](http://www.reachout.com)  
[www.ncab.org.au](http://www.ncab.org.au)  
[www.raisingchildren.net.au](http://www.raisingchildren.net.au)

Parent Hotline: 1300 364 100  
Kids Helpline: 1800 551 800  
Bullying Helpline: 13 11 14  
Metropolitan Youth Health South: 8326 6053

### Stopping harassment and bullying starts with you.

Treat everyone with kindness and respect.

Know that 'put-downs' hurt others.

Help others who are being harassed and bullied by asking the person doing the harassment or bullying to stop; point out the behaviour.

If it continues, support the person to seek adult help.



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# Harassment and Bullying

Treat everyone with kindness and respect



## Our school values and expectations

At Blackwood High School, all students have the right to feel safe, respected and included to support their learning and wellbeing. Our school values of Care, Achieve and Respect inform our behaviours as a school community and are made more explicit through our whole school expectations, which are:

- Be prepared for our learning ... by being on time, bringing tools for learning and using our time responsibly
- Use devices appropriately ... for learning
- Embrace challenge ... ask questions, be curious, take risks with learning and learn through mistakes
- Celebrate success ... by acknowledging the achievements of ourselves and others
- We are kind and respectful ... of ourselves, others and our environment

## What is harassment and bullying?

Harassment and bullying is when people deliberately say or do things to you that make you feel anxious/embarrassed/uncomfortable and unsafe or that hurt you. When you ask them to stop they don't.

There are many different types of harassment and bullying. Examples include:

- Cyber (text or internet)
- Gender based
- Physical

- Racial
- Relational
- Sexual
- Social (exclusion)
- Verbal

If you stand by and watch someone else being bullied or harassed this is referred to as **bystander behaviour**.

None of these behaviours are okay.  
At Blackwood High School,  
harassing and bullying behaviours  
are not acceptable.

## What can you do if you see harassment and bullying?

If you see someone being harassed or bullied, please report it to an adult you trust.

### How to report

Report to a trusted adult what happened and when and where it happened. They will listen to you and write down your report. Suitable people at the school that you can report this to are your Care Group teacher, Learning Community Leader, Senior School Team, the Student Wellbeing Leaders, Youth Worker or any of your teachers. A report can also be made through the online Stymie Platform which can be accessed on our website.

STAY  
STRONG &  
POWER ON

stymie  
#saysomething



## When to report

Report the harassment and bullying as soon as you become concerned about it. This may include reporting the concern after you have asked the person to stop because they are continuing the behaviour.

If you are being harassed and bullied you can....

- in the first instance - ignore it, walk away  
or
- talk to the person who is harassing you, tell them what they are saying or doing is hurtful and that you want them to stop  
or
- talk to a friend or family member for support or advice

## What will staff at school do about harassment and bullying?

**Listen** and help you to create a plan on how to handle the situation. This will take into consideration what you want to happen.

## Document reports of harassment and bullying.

Provide **support** and/or **counselling** for the harassed student and harasser (victim and perpetrator).

May conduct a **restorative meeting** with the people involved (these may include students and teachers) during which a restorative agreement will be written up.

Apply **appropriate behaviour consequences** in line with the Blackwood High School Behaviour Support Policy.

**Notify** parents/caregivers (of students) about the incident as well as follow up action to be taken.

**Check** on the effectiveness of any action taken. This will be done in the following two weeks.

Provide ongoing **monitoring and support** for the people involved.

## What happens if it doesn't stop?

Talk to your parents/caregivers so they can support you in speaking to someone at the school.

Ask someone in the Student Wellbeing Centre to make an appointment time for you to talk to a Student Wellbeing Leader, Youth Worker, Learning Community Leader, Senior School Team, Assistant Principal, Deputy Principal or Principal.

Talk to your friends; they could support you when visiting one of the above people.