

## Behaviour Support Policy

Blackwood High School's Behaviour Support Policy guides:

- The behaviour we expect of children and young people
- How staff, parents and caregivers will support positive behaviour
- The safe inclusion of children and young people.

Blackwood High School's policy aligns with the Department for Education Behaviour Support Policy (<https://www.education.sa.gov.au/doc/behaviour-support-policy>).

### About behaviours

Children and young people's behaviours fall along a continuum. This means behaviour can range from safe to unsafe.

### Range of behaviours

- Positive, inclusive and respectful behaviours.
- Developmentally appropriate boundary testing. This behaviour can interrupt learning but can be redirected.
- Behaviours that cause concern due to their severity, frequency and duration. This behaviour significantly interrupts learning and needs consistent guidance and support.
- Complex and unsafe behaviour which can place children, their peers and others in danger.

All along the continuum, the policy and practice approach is proactive, consistent, responsive and tailored to the child or young person's needs.

### How we implement the Department's policy

We will support the safe inclusion of children and young people in learning with these actions.

#### Promote

We will promote, model and support productive and positive behaviour.

#### Our actions

- Promote a school wide positive behaviour approach. The school values of Care, Achieve and Respect underpin our behaviours as a school community and are made more explicit through our school expectations. We will work on this with our Governing Council, staff, students and parents and carers.
- Display school expectations in classrooms and learning spaces. Share these with students and parents and caregivers through the school's newsletter, electronic displays and on the school website.

#### Teach

We will explicitly teach positive behaviour and expectations about behaviour.

#### Our actions

- Create predictable structures and routines in the learning environment. This guides students in how to positively participate in learning.
- Teach students self-awareness, self-management, social awareness and social management.

## **Intervene**

We will intervene to prevent, reduce or redirect behaviours of concern. We will use methods that are the least exclusionary possible.

Our actions

- Staff use proactive strategies to co-regulate students to prevent behaviours of concern.

## **Work with others**

We will work with children, their families, professionals and other key adults to understand the environmental, social and family context of a child or young person's behaviour. We will draw on these people to support positive behaviour change.

Our actions

- Value student's perspectives. Seek their ideas when developing behaviour supports.
- Engage students and their families to understand possible reasons for behaviour.
- Use case management and Team Around the Child approaches to coordinate, assess, plan, monitor and review behaviour interventions.

## **Respond**

We will respond to behaviour visibly and fairly. Responses will help grow confidence and trust.

Our actions

- Tell those who raise behaviour concerns about the process to respond to the concern. Do this without disclosing personal information of the parties involved.
- Investigate concerns about behavioural incidents. Understand the nature of the incident and the experience of the incident by those involved.
- Apply behaviour responses, tailored to students, in line with relevant departmental policy/processes. Take special measures for children with disability or additional needs, children in care and Aboriginal children.
- Document planned behaviour support responses in Student Development Plans, Safety and Risk Management Plans, and Safety and Support Plans.

## **Repair and restore relationships**

We will repair and restore relationships harmed by behaviours of concern.

Our actions

- Students who have acted inappropriately recognise the impact of their actions. They have the chance to apologise and express remorse. They have the chance to repair and restore relationships when appropriate, safe and consented to by all parties.
- Implement restorative approaches.

## **Create safety and wellbeing**

We will create safety and wellbeing for people involved in behaviour incidents.

Our actions

- Provide strategies to reduce the risk of harm to students and staff following behavioural incidents.
- Refer students, staff and others who have been harmed by unsafe behaviours to counselling or other support.
- Engage department supports when responding to serious incidents. For example, the Social Work Incident Support Service. Responses might include telling parents/caregivers of those involved in or effected by the behaviour.

## **Behaviours of concern**

Behaviours of concern:

- Are challenging, complex or unsafe behaviours
- Are more serious, happen more often or last a long time
- Significantly interrupt learning for the child or others
- Could put the child or others in danger
- Need consistent guidance and support.

Behaviours that disrupt learning or safety will always receive a response that considers:

- The needs of the child or young person with behaviours of concern
- Other people's rights to learning and safety.

## **How we respond to behaviours of concern**

At Blackwood High School, we use specific responses to behaviours of concern.

Educator responses

- Provide quality differentiated teaching practice. This is a way to meet each child and young person's learning styles and needs. For example, the teacher plans ahead to clearly teach values and safe and inclusive behaviours.
- Create plans that support positive behaviour change. Partner with parents and caregivers and others to do this.
- Interrupt behaviours of concern. Name the describe behaviours to help students understand what they are doing that is problematic. Redirect students to the preferred behaviour. Support students to develop and practice the skills required to maintain the preferred behaviour.
- Offer students choices that allow them to stay regulated and participate. For example offering to finish their work now or during recess and to do their work sitting down or standing up.

Leader responses

- Monitor behaviour. Act on any reports about behaviour of concern. This includes incidents that happen out of hours or off-site that impact relationships at Blackwood High School.
- Consider the use of suspension and exclusion from school to support safety. This is after we consider all other options to reduce danger.
- Report criminal offences to the police.
- Work with the Education Director and Department for Education staff to plan whole of site communications about serious behavioural incidents.
- Provide leadership and/or external assistance to facilitate restorative processes (including reconnection meetings) where staff and students directly involved require impartial assistance to resolve the issues.

Department level responses

- Negotiate other learning options away from school to make sure the school community is safe. This is after we consider other options to reduce danger.
- Support staff and local leadership in how they respond to a child or young person.

## Responsibilities

### Children and young people

- Treat others with kindness, respect and inclusiveness.
- Make sure their actions are safe, respectful and inclusive. This includes verbal, physical and online actions.
- Seek help from adults to intervene when they see behaviours of concern in person or online.
- Report behaviours of concern to a trusted adult. This could include your Care Group teacher, Learning Community Leader, Senior School Leader, the Student Wellbeing Leaders, Youth Worker or a member of the school's Executive Team – Assistant Principal, Deputy Principal, Principal. Children and young people may use Stymie, the online reporting platform, to report behaviours of concern.
- Support their friends and peers to seek help from trusted adults. Do this if their friends are experiencing behaviours of concern.
- Support their friends to behave in safe, respectful and inclusive ways. Do this if their friends are engaging in behaviours of concern.

### Parent/Caregiver

- Report any child or young person's concerning or unsafe behaviour to your child's Care Group teacher, Learning Community Leader, Senior School Leader, the Student Wellbeing Leaders, Youth Worker or a member of the school's Executive Team – Assistant Principal, Deputy Principal, Principal.
- If an incident happens, work collaboratively with us to resolve concerns.
- Follow the complaint resolution process to deal with concerns. A copy of the complaint resolution process is on our website or in our front office.
- Show and encourage safe, respectful and inclusive relationships with: their own children; other children and young people; other parents and caregivers and staff.
- Support their children to develop safe behaviours at home. Check on and supervise their children's social interactions, including online.
- Seek support from our staff to create consistent responses to behaviours of concern. This includes at home and at our site.
- Take part in learning opportunities about safe and inclusive behaviour. Find out how we work with parents/caregivers, children and young people.
- Know about our behaviour support policy and procedure. Know how to identify and report behaviours that are concerning or unsafe.
- Talk to their children about safety issues, including unsafe behaviours. Help them to understand what it is, why it's harmful and how to respond. Use the same messages that Blackwood High School promotes.
- Make sure their children keep coming to our site while a behaviour issue is being resolved. This is in a child or young person's best interest. If you feel that your child coming to our site is not in their best interest, talk to us.
- Seek external professional support for their children when needed.
- Do not approach other children or parents/caregivers about behaviours of concern. Report this to us for follow up.
- Understand that, because of confidentiality, we cannot share information about other children.
- Support their children to stay off-site during suspension, exclusion or expulsion. A child can still come on-site if they have the Principal's written approval.