

What happens if it doesn't stop?

Talk to your parents/caregivers so they can support you in speaking to someone at the school.

Ask someone in the Student Wellbeing Centre to make an appointment time for you to talk to a Student Wellbeing Leader, Year Level Leader, Assistant Principal, Deputy Principal or Principal.

Talk to your friends, they could support you when visiting one of the above people.

Other useful resources you could access are:

Web addresses:

www.antibullying.net
www.bullyingnoway.com.au
www.kidshelp.com.au
www.cyberbullying.info
www.bhs.sa.edu.au
www.eheadspace.org.au (all about mental health for youth)
www.reachout.com
www.ncab.org.au
www.raisingchildren.net.au

- **Parent Helpline:** 1300 364 100
- **Kids Helpline:** 1800 551 800
- **Bullying Helpline:** 13 11 14
- **Metropolitan Youth Health (South):** 8326 6053

Our School Values

The school has three agreed values — Care, Achievement and Respect — articulated through Blackwood High School's 'Inspiring Achievement and Respect.'

The values mean that we:

Respect for the potential, dignity and worth of each individual.

Academic excellence as the basis for developing individual potential, and achievement.

Welcome, embrace, understand and respect cultural diversity.

Respect and concern for the environment.

Active citizenship for a better world.

Endorsed by the Blackwood High School Governing Council on 18 February 2020.



4 Seymour Street, Eden Hills SA 5050
Ph: 8278 0900 Fax: 8278 0999
Email: blackwood@bhs.sa.edu.au

CRISCOS provider No. 00018A



HARASSMENT & BULLYING POLICY AND PROCEDURES

All students have the right to be safe and do well at school.

This brochure explains bullying and harassment, how you can report it and what can be done to stop it. Our detailed harassment and bullying policy can be found on the school website.



What is Harassment and Bullying?

Harassment and bullying is when people deliberately say or do things to you that make you feel anxious/embarrassed/uncomfortable and unsafe or that hurt you. When you ask them to stop they don't.

There are many different types of harassment and bullying.

Examples include:

- Cyber (text or internet)
- Gender based
- Physical
- Racial
- Relational
- Sexual
- Social (exclusion)
- Verbal

If you stand by and watch someone else being bullied or harassed this is referred to as **bystander behaviour**.

NONE OF THESE BEHAVIOURS ARE OKAY.

At Blackwood High School, harassing and bullying behaviours are NOT ACCEPTABLE

What can you do if you see harassment and bullying?

If you see someone being harassed and bullied, please report it to an adult you trust.

Stopping harassment and bullying starts with you.

Treat everyone with respect. Know that 'put-downs' hurt others. Help others who are being harassed and bullied by asking the person doing the harassment or bullying to stop; point out the behaviour. If it continues support the person to seek adult help.

If you are being harassed and bullied you can ...

In the first instance - ignore it, walk away
or

talk to the person who is harassing you, tell them what they are saying or doing is hurtful and that you want them to stop

or

talk to a friend or family member for support or advice.

How to report

Report to a trusted adult what happened and when and where it happened. They will listen to you and write down your report. Suitable people at the school that you can report this to are your Care Group Teacher, Year Level Leaders, the Student Wellbeing Leader, or any of your teachers.

When to report

Report the bullying and harassment as soon as you become concerned about it. This may include after you have asked the person to stop as they are continuing.

What will staff at school do about Harassment and bullying?

Listen and help you to create a plan on how to handle the situation. This will take into consideration what you want to happen.

Document reports of Harassment and Bullying.

Provide **support** and/or **counselling** for the harassed student and harasser (victim and perpetrator).

May conduct a **restorative meeting** with the people involved (these may include students, and teachers) during which a Restorative Agreement will be written up.

Apply **appropriate behavior consequences** as part of the Blackwood High School Culture of Respect.

Notify parents/caregivers of students about the incident as well as follow up action to be taken.

Check on the effectiveness of any action taken within the next two weeks.

Provide ongoing **monitoring and support** for the people involved.