



SCHOOL CONTEXT STATEMENT

Updated: February 2020

School number: 0905

School name: BLACKWOOD HIGH SCHOOL

School Profile:

Blackwood High School's vision is to educate students to be inspired to achieve, to respect others, to learn about the importance of community and traditions, and to be responsible and active as local and global citizens.

The school has three core values of Care, Achievement and Respect encapsulated through the school motto of 'Inspiring Achievement and Respect'. We believe that young people learn best when they feel valued, listened to, challenged and, most importantly, when they feel cared for and safe. We use restorative practices to support students in their interactions with each other. We value self-reflection as a tool for personal growth and development. Links to the community to broaden student opportunities are actively sought. This includes relationships with business, industry and the tertiary sector.

The school delivers a comprehensive curriculum through the International Baccalaureate Middle Years Program and the SACE.

Staff utilise ICT to enhance student learning. This is supported through wireless access across the school and the Daymap Learner Management System which all staff, students and families have access to.

Students can apply for our Specialist Netball and Football programs. Also, students have the opportunity to participate in a range of co-curricular activities which include the Performing Arts, debating, sporting competitions and STEM related activities.

1. General information

- School Principal name: Mrs Sharon Goldman
- Deputy Principal name: Mr Jason Loke
- Year of opening: 1961
- Postal Address: PO Box 1075, Blackwood SA 5051
- Location Address: 4 Seymour Street, Eden Hills SA 5050
- Department for Education Region: Southern Adelaide
- Geographical location: 11km from Adelaide Centre
- Telephone number: 08 8278 0900
- Fax Number: 08 8278 0999
- School website address: www.bhs.sa.edu.au
- School e-mail address: blackwood@bhs.sa.edu.au
- February FTE student enrolment:

	2016	2017	2018	2019	2020
Year 8	169	196.20	180	201	203
Year 9	175	175	209	196	209
Year 10	190	192.40	182	229	198.62
Year 11	145.2	215	187	188	217.4
Year 12	149	159	192	148	154.99
Sp	3	2	0	0	0
TOTAL	831.2	939.60	950	962	985.51

School Card holders TBC

NESB Total (Persons) 134

Aboriginal FTE Enrolment 13

Student enrolment trends: Gradual increase in enrolments over the last 5 years

- **Staffing numbers** (as at February 2019 census):

<i>Principal</i>	1
<i>Deputy Principal</i>	1
<i>Assistant Principals</i>	3
<i>Senior Leaders</i>	4
<i>Coordinators</i>	11
<i>Teachers</i>	34.6
<i>Student Wellbeing Leaders</i>	2
<i>EALD</i>	0.14
<i>ASETO</i>	10 hours
<i>Support Staff (BHS)</i>	755.75 hours

- **Public transport access:**

A wide network of Adelaide Metro buses service the school. The buses stop within the school grounds and students are supervised at the bus stops by teaching staff. School buses have routes to and from Blackwood Station and Interchange, Marion via Flinders Medical Centre and Shepherds Hill Road, Belair (both Main Road and Kalyra Avenue), Hawthorndene, Flagstaff Hill, Reynella and Aberfoyle Park (via Black Road and then Murrays Hill Road or Main Road), and Coromandel Valley. There is a train service at Coromandel Station on the Belair Line.

Buses for excursions can be booked from a local contractor if Adelaide Metro and rail services are not convenient.

- **Special site arrangements:**

Blackwood High School is a member of the Department for Education Mitcham Hills Partnership which includes Belair, Bellevue Heights, Blackwood, Coromandel Valley, Eden Hills and Hawthorndene Primary Schools as well as six local preschools. The partnership manages the improvement of children and young people's learning and wellbeing outcomes through a networked approach to strategic leadership and learning.

2. Students (and their welfare)

Blackwood High School provides a diverse and inclusive curriculum reflecting the needs of the local and wider communities and encourages all students to achieve excellence, personal best, in a safe and caring environment.

- **General characteristics**

The school community has high expectations and standards for student learning and achievement. The internationally accredited International Baccalaureate Middle Years Program is delivered across Years 8 - 10 and the South Australian Certificate of Education for Years 11 and 12. Many opportunities exist for students to be involved in a wide range of co-curricular activities. Students take leadership roles within these co-curricular activities.

- **Student well-being programs**

A structured Pastoral Care Program delivered by Care Group teachers is implemented across all year levels. The program for Year 8, 9 and 10 students includes topics such as friendship and peer relationships, assertiveness, peer mediation, harassment, learning how to learn and study skills. The Personal Learning Program (PLP) is delivered as part of the Year 10 Pastoral Care Program. At Year 11 and 12, study skills, time management, course counselling, career education and career pathways beyond school are some of the topics covered. In addition, there are age related sessions relating to safe driving and safe partying.

The school has a Pastoral Care Worker who assists with social and pastoral care activities.

- **Student support**

Students are supported by Care Group teachers, the Student Wellbeing Leaders, the Pastoral Care Worker, Year Level Leaders and the Executive Leaders Team. The Student Wellbeing Centre supports students with routine matters. Case Management teams monitor students' progress and provide support for students' academic and social-emotional needs. Additional learning support is provided through the Teaching and Learning Centre (TLC) where staff implement a range of strategies to support student learning and achievement.

- **Student management**

There is an expectation that all students have the right to learn and all teachers have the right to teach. A Student Wellbeing Team, led by an Assistant Principal, supports teachers in the management of student behaviour and in the development of student wellbeing programs. Case Management Teams at each year level monitor the progress of all students. These teams include an Assistant Principal, Year Level Leader/s, the Student Wellbeing Leaders, the Personalised Learning Leader and the Student Pathway and Career Development Leader.

• Student government

Students have the opportunity to positively influence and shape their learning experience and education to build a culture of excellence and school pride. Through involvement in Student Leadership initiatives, students share their own ideas, opinions, knowledge and experiences to inform school directions to help improve the school.

The Student Leadership comprises two formal committees or teams:

- The Student Wellbeing Team which supports the promotion of positive student wellbeing and the development of 'community' at Blackwood High School so all students feel safe, supported and have a positive connection to the school.
- The Learning Culture Team contributes to the development of excellence in teaching and learning at Blackwood High School so that all students achieve their highest potential. Students are involved in the analysis of data about learning to identify areas of action and contribute to discussions and provide feedback about teaching, learning and curriculum to improve the educational opportunities and outcomes for all students at Blackwood High School.

In 2020, Student Leadership will include the reintroduction of the Prefects system. This will include two Year 12 Head Prefects and two Year 12 Deputy Head Prefects as well as ten Year 11 Prefects. A Leadership role in the Middle School will further support student leadership opportunities across Year 8 and 9.

• Special programs

There is a house system at the school which recruits students into major leadership roles in a variety of activities, particularly sport. The houses of Madigan, Ashby, Mills and Russell enable students to participate and contribute to a house's achievements.

Year 11 students are involved as Peer Support Leaders and lead a range of activities for Year 8 students (and their parents/caregivers). This program supports the primary school students with their transition to Blackwood High School.

3. Key School Policies

The Blackwood High School Improvement Plan for 2019 – 2021 is in response to local, state, national and international education trends about the needs of 21st Century learners. This includes the Department for Education Strategic Plan *Education for a Stronger Future*.

Our focus is on excellence - excellence in learning, excellence in achievement and excellence in all that we do. As such we have identified three goals in our improvement plan:

- Increase student achievement across all learning areas (IBMYP & SACE).
- Increase the number of students achieving the SEA for writing and increase the number of students in the Higher Bands.
- Increase the number of students achieving the SEA for numeracy and increase the number of students in the Higher Bands.

Across 2020 – 2021, staff will collaboratively implement key actions and monitor impact on teaching and student learning to achieve stated goals.

Improving student writing is a key goal in the Site Improvement Plan. In 2019, there was a significant improvement in the percentage of students who achieved the National Minimum Standard or above. Also, there was an increase in the number of students in the High Bands. The targeted whole school focus on writing will continue in 2020.

In 2019, SACE completion was (again) 100% with 99% of the grades at a C- or higher. 20.8% were in the A grade band (A+ to A-) which is an increase from 2018. This indicates that strategies in place to move students into the higher grade bands are having a positive impact and will be further developed in 2020.

4. Curriculum

• Middle School

The International Baccalaureate Middle Years Program (IBMYP), undertaken by all students in Years 8 to 10, provides a framework of learning that promotes intellectual challenge and connections between studies in traditional subjects and the real world. The program focuses on the development of those skills that support life-long learning. This includes the skills of communication, self-management, research and creative and critical thinking. The IBMYP also fosters intercultural awareness and understanding.

All Year 10 students complete the SACE Stage 1 Personal Learning Plan (PLP) through the Year 10 Pastoral Care Program.

The school is the only government secondary school in the Southern Adelaide area to offer the Special Interest Netball program in partnership with the Netball SA as well as the Football (Australian Rules) Focus Program which offers specialist coaching.

Middle Years Curriculum Pattern

	YEAR 8	YEAR 9	YEAR 10
Required Units of Study	Language and Literature 2 semesters	Language and Literature 2 semesters	Language and Literature 2 semesters
	Mathematics 2 semesters	Mathematics 2 semesters	Mathematics 2 semesters
	Science 2 semesters	Science 2 semesters	Science 2 semesters
	Language Acquisition 2 semesters	Language Acquisition 2 semesters	
	Individuals and Societies 2 semesters	Individuals and Societies 2 semesters	Individuals and Societies 2 semesters
	Health & Physical Education (required) 1 semester OR Football or Netball 2 semesters	Health & Physical Education (required) 1 semester OR Football or Netball 2 semesters	Health & Physical Education (required) 1 semester OR Football or Netball 2 semesters
	The Arts (required) 1 semester	Must choose one subject from The Arts 1 semester	Must choose one subject from The Arts 1 semester
	Design: Technology 1 semester	Must choose one subject from Design: Technology 1 semester	Must choose one subject from Design: Technology 1 semester
	Choice Units	Select one subject from: Year 8 CHOICE subjects Design: Food and Textiles Technology Design: Mechatronics Physical Education & Health: Specialist Physical Education Physical Education & Health: Boys Football (Special Application) The Arts: Dance The Arts: Drama/Music The Arts: Visual Art	Select one further subject from: The Arts, Health and Physical Education, Design: Home Economics or Technology

- **Senior School**

Students who successfully complete their senior secondary education achieve the South Australian Certificate of Education (SACE). The SACE is an internationally recognised qualification that paves the way for young people to move from school to further education training and/or employment and is designed to enable students to gain the skills they need for their future, as citizens and employees.

The certificate is based on a two-year program of study and achievement: SACE Stage 1 is normally undertaken in Year 11 and SACE Stage 2 in Year 12. Subjects offered from year to year are based on student choice.

The SACE has been strengthened to ensure it meets the needs of students, families, higher and further education providers, employers and the community. The SACE provides a greater clarity about the skills and knowledge which students need to succeed in their chosen pathway and provides greater flexibility for students to combine school, study off campus and work to successfully achieve their goals.

SACE Stage 1 and Stage 2

The school offers a comprehensive range of SACE Stage 1 and Stage 2 subjects.

Further details are available on the Blackwood High School website, www.bhs.sa.edu.au

There are subject options in each of the Curriculum Areas of the Arts, English, Health and Physical Education, Humanities, Languages, Mathematics, Science and Technology.

Open Access/Distance Education provision:

Open Access may be accessed by students wishing to study a subject, which is not offered by the school. Students may also gain access to the curriculum offerings at nearby schools for this purpose.

Blackwood High School has a Special Interest Netball Program. Up to twenty-five students are accepted each year for the Year 8 intake of the program. Netball South Australia conducts the selection trials. The program provides an elite development in the sport as part of the school curriculum in Years 8 to 11.

A Special Interest Football Program was introduced in 2010 also enabling elite development in this sport from Years 8 to 11. From 2017 the Special Interest Football Program has expanded to include girls.

Personalised Learning:

The school has a significant focus on meeting individual student learning needs with one of the school's leadership positions providing high level leadership in this area. Students with identified learning needs are offered extra class support. Acceleration, enrichment and extension are offered to those students who are identified, by teachers and parents/caregivers, as being gifted and talented.

International Student Program:

The school conducts a highly successful International Program with students studying at Blackwood High School for periods ranging from a term up to five years. Students from Asian and European countries enrol in the school. There is an active program for short and long term stays and exchanges through the Department for Education International Education Services, particularly with Asian countries.

Vocational Education and Training (VET)

Blackwood High School is part of the Inner South Curriculum Alliance, which allow our students to access a wide variety of VET courses in a variety of industries run in partnership with Registered Training Organisations (RTOs) at Blackwood High School and other Alliance schools. Students are also able to access VET in Schools courses offered by external providers including TafeSA, Queensford College and more.

Blackwood High School is partnered with RTOs Collarts and Gravity Dance in the delivery of four VET qualifications to Blackwood High School and external students.

These are the

- Certificate II in Music Industry
- Certificate II in Dance
- Certificate III in Music Industry
- Certificate III in Dance

VET is an excellent opportunity for young people to build industry level skills and achieve a nationally recognised qualification while also having the qualification contribute to their SACE completion (and ATAR calculation for completed Certificate III courses).

Students undertaking VET study are monitored and provided appropriate support by the Case Management teams.

Career Education

Students and parents/caregivers have access to the school's careers website, which can be accessed via our webpage under portals or directly at www.blackwoodhighcareers.com. The site has a wide range of information and links about in school and post school options, workplace learning and pathways advice, which are useful for both students and parents/caregivers. Students have a secure student area, which is being rolled out through the school's pastoral care program across each year level. This student area features career education tools and employability tools such as CV and digital portfolio builders.

Extension Studies:

Year 12 students may access Extension Studies topics at Flinders University which count towards their Australian Tertiary Achievement Rank (ATAR). Students also have opportunities to connect with other universities as part of their Year 12 studies.

An additional support to these students is the ongoing development of the Daymap Learning Management System which offers blended learning opportunities and flexible options for students who need to complete their studies outside of traditional school hours.

Teaching methodology:

Teachers are encouraged to use a wide range of teaching methods to cater for the learning needs of all students. In the Middle School, Year 8 Care Group teachers teach their care group for at least two subjects. This approach enables the development of positive and affirming relationships with a significant adult which supports students (and their parents/caregivers) in their transition to Blackwood High School.

All students have access to the internet and the school intranet. Through the support of parents/caregivers, students have access to laptops enabling a 1:1 ratio of computers for students. The school provides teachers and curriculum based support staff with a laptop. Classes use the Daymap Learning Management System to enhance teaching and learning and to support home-school communication.

Student assessment procedures and reporting:

Every subject at all year levels has an assessment plan which is issued to students and parents/caregivers within the first four weeks of each semester via Daymap. Staff use Daymap to provide ongoing feedback to students about key assessment tasks identifying strengths and areas for further development to improve student learning.

All staff in the Middle School use the IBMYP criterion referenced assessment. Currently, a mid-semester progress and end of semester report is issued for each subject resulting in four reports across the year for Years 8 to 11. In Year 12, three reports are provided - at the end of Term 1, 2 and 3. Teaching staff use the Accelerus reporting software to produce reports.

Parent/Teacher/Student conferences are held twice a year at the end of Term 1 and Term 3.

Joint programs:

Blackwood High School is a member of the Mitcham Hills Partnership.

Blackwood High School runs a number of programs with Year 6 and 7 students within the Partnership.

Blackwood High School is a partner school of the Advanced Technologies Program, launched in 2010. This program is designed to provide students with Mathematics, Science, Engineering and Technology knowledge and skills with a view to entering Engineering and Advanced Technologies courses at university as well as Engineering and Technology related training streams. Also, the school is a partner school for the Inner South Curriculum Alliance which offers students access to programs designed to help them access school-based Apprenticeships and Traineeships.

5. Sporting Activities

The school has a strong sporting focus, fielding teams in a large variety of sports in a diverse number of competitions. These include state-wide zone, knock-out as well as many special events. A high proportion of students in the school are selected for state teams. Teachers are encouraged to help coach and supervise sports teams.

6. Other Co-Curricular Activities

Each year, a large number of Performing Arts students from across the disciplines of Music, Drama and Dance participate in school and public performances. The school is also involved in the National Dance Stars Competition.

Debating, Literacy, Science, Technology and Mathematics competitions are other examples of the many activities in which students participate.

Students have extensive opportunities for involvement in student exchange programs both in and out of the school. Special programs exist in the learning areas of Japanese, Spanish and German.

Year 10 students have the opportunity to attend a week-long Snow Trip in Term 3 of each year. Year 9, 10 and 11 students have the opportunity to visit Canberra in Term 2 each year. Students in Year 10 and 11 have the opportunity to participate in the biannual World Challenge.

A range of student leadership opportunities exist which include the Student Wellbeing Team, Learning Cultures Team, House leadership roles and the Peer Support Program, which supports student transition from Year 7 to 8.

7. Staff (and their welfare)

• Staff profile

Most staff choose to remain at the school for long periods of time. However, given the size of the school and the profile of the staff, there is an ongoing comprehensive induction program. Blackwood High School has staff that are highly experienced in both curriculum and leadership and a high proportion of teachers accredited at the Advanced Skills Teacher level.

• Leadership structure

The leadership structure consists of: the Principal, Deputy Principal, three Assistant Principals, a Business Leader, two Student Wellbeing Leaders, Curriculum Leaders, a Pedagogical Leader, a Student Pathways and Career Development Leader, a Personalised Learning Leader and Learning Community (Year Level) Leaders.

• Staff support systems

Staff are highly collaborative and belong to a range of teams which include curriculum, year level and teaching teams. Shared office spaces promote high levels of collaboration and the sharing of curriculum and teaching practice.

All staff are expected to participate in structured professional learning to advance whole school goals around student learning and improve classroom practices.

A personalised Induction program supports new staff to the school.

• Performance and Development

The school's Performance and Development processes are explicit and focus on professional growth, through ongoing professional learning, shared practice and professional relationships. Each term, staff participate in professional learning conversations with their line manager to support their performance development and to assist them in the achievement of their professional goals which align to the school's Improvement Plan. Formal written feedback is provided twice a year.

- **Staff utilisation policies**

The school aims to deploy teachers in their field of expertise. Staff are also encouraged to broaden their fields of expertise.

- **Access to special staff**

The school has an entitlement of Department for Education Instrumental Music lessons. The school liaises with all Department for Education personnel involved with Aboriginal students, Students with Disabilities and Flexible Learning Option (FLO) Case Managers.

8. Incentives, support and award conditions for Staff

The school does not attract any additional support or award conditions for staff.

9. School Facilities

- **Buildings and grounds**

The school is located in the Adelaide foothills which provide an attractive backdrop to the surrounding sports fields.

The majority of teaching areas are of solid permanent construction, organised in a compact arrangement on the school site. The school has a lift, ramps, shower and private toilet facilities for students with disabilities. All areas of the school are air-conditioned.

The staffroom is reserved for social activities and all staff have office/work space in other locations in the school. Staff have networked IT access in all staff work areas. Teaching staff are provided with a school laptop to support communication processes, curriculum planning, teaching, assessment and reporting.

The school has a comprehensive IT network facility with full wireless connection to support teaching and learning throughout the school.

The school utilises a Bring Your Own Device (BYOD) program to enable a ratio of 1:1 computers for students. Specialist subjects such as Photography provide student access to specialised IT applications to support learning.

Specialist facilities include the:

- state of the art Performing Arts Centre completed in 2001 with outstanding support from the local community
- \$3M, four room, Visual Arts Centre opened in April 2004.
- co-located Blackwood Community Recreation Centre located on the school site which opened in February 2004. This facility has two indoor courts, one specifically for school use with school male and female change rooms and a separate office connected to the school network to accommodate all Health and Physical Education staff.
- Advanced Technology Centre, previously the Technical Studies area which was redeveloped as part of the Trade Training Centre initiative.

Significant site funded works were completed during 2017 to support student learning and wellbeing. This includes:

- a multi-purpose courtyard
- restructuring the front of the school to provide shelter for students along the school bus way
- a shelter connection between the Resource Centre and the Senior Learning Centre
- a new Resource Centre
- a new Student Wellbeing Centre
- a flexible teaching and learning space.

The school received \$2.5M STEM Works funding in 2016, with building works completed in June 2018. This new facility, called the Imagination Centre, brings together Science, Mathematics and Technology to support changes in curriculum and pedagogical practices.

Also, the school will receive \$9M as part of the Capital Works Program for further facility development to support the transition of Year 7 students to high school in 2022.

- **Student facilities**

There is a canteen for all students. Senior School students have a Senior Learning Centre specifically for their use. This space supports independent study with a kitchen specifically for Year 12 student use.

10. School Operations

- **Decision making structures**

Decision making is based on consultation, negotiation and participation by those affected by the decision. The decision making process, therefore, does not rest in the hands of a few, but is participatory and strives for consensus. It rests on the premise that effective communication is required for informed participation. Individuals can influence decision making through committees and working parties, curriculum areas, year level teams, leadership, staff meetings, Governing Council and the Student Leadership Team.

Generally, the School Leaders team, which is comprised of the Executive Leaders, Senior Leaders, Curriculum Leaders, and Learning Community Leaders determines or approves decision-making processes for broad policy decisions.

The Principal is involved in all key school decision making and accepts responsibility for making decisions on behalf of the Department for Education.

The Governing Council is very supportive. Its subcommittees include Finance and Facilities, and Canteen.

- **Regular publications**

The school newsletter is published twice a term and promotes achievements and school/community activities and events. The newsletter is posted on the Blackwood High School's website. A Curriculum Prospectus, Staff Handbook and Student Information Brochures are published annually. Copies of the Student Information Brochure (SIB) are sent to feeder primary schools for distribution. They are also available from the school. The school's website www.bhs.sa.edu.au is another source of information about the school.

The Cambium (school year book) is published each year with contributions from students and staff.

- **Other communication**

The school holds a number of parent/caregiver information evenings throughout the year. The school has a practice of returning, where possible, all calls and emails to parents/caregivers within 24 hours on working days. Posted on the school website are the email details of all teaching staff. Parents/caregivers are encouraged to make contact with the school in order to clarify information or to resolve concerns.

- **School financial position**

The school is in a very sound financial position. The annual budget of approximately \$9M provides for staffing, curriculum and school operations. The Governing Council, through the Finance Advisory Committee, monitor the school budget across the year. The yearly budget is set and approved by the Governing Council.

11. Local Community

- **General characteristics**

The local community is both supportive and impactful in all aspects of running and promoting the school. The Hills community has a mixture of country and city influences. Preservation of and planning for environmental awareness and responsibility is a focus. There is strong support for the school in the local community. Rotary has a high profile in providing support for a number of programs, including career education, support for Youth projects and an annual Art Exhibition. The Rotary Club and other service clubs contributed towards the refurbishing of the Performing Arts Centre.

The school facilities are regularly hired to local sport, religious and cultural groups.

- **Parent/Caregiver and community involvement**

Blackwood High School has benefited from strong, active support from the parent/caregiver body. There is high, well informed participation from the Governing Council, and various committees and working parties. Parents' and caregivers' voices are seen as critical in identifying and supporting opportunities for improvement.

- **Feeder or destination schools**

Most of the students who enrol at Blackwood High School come from the local feeder primary schools: Blackwood, Belair, Bellevue Heights, Coromandel Valley, Eden Hills and Hawthorndene, with a significant number from Craighburn and Flagstaff Hill Primary Schools. Recent trends show a large number of students from other areas applying for Blackwood High School. Due to the shared boundaries between Blackwood High School and Blackwood Primary School there is a significant relationship between the two schools.

- **Local Government body**

Blackwood High School is in the City of Mitcham local government area and enjoys significant, ongoing support from the Council and the local and Federal Members of Parliament.

12. Further Comments

Blackwood High School has strong traditions of excellence in academic, sport and the Arts. There are high expectations that teachers will involve themselves in a professional learning community that values lifelong learning, positive relationships, and pedagogical practices that reflects 21st Century skills and learner capacity building. The integration of digital learning as a tool to enhance learning outcomes for students is valued and supported through a culture of shared practice and inquiry. Students and parents/caregivers are articulate and make their educational needs known. There is strong parental support for any activity involving their children.

A changing profile of students has meant an increasing need for staff to be flexible in their teaching approaches. The school offers a range of subjects that lead to tertiary pathways, training and employment.